

**General Fund Outturn 2025/26**  
**Service Delivery Directorate**  
**Environmental Health and Leisure**

Subjective Description	Updated Budget 2025/26	Outturn 2025/26	Variance 2025/26	Variance Explanation
	£	£	£	
<b>Internal Drainage Board Levies</b>				
Premises	576,672	576,672	0	No Major Variances.
Supplies and Services		155	155	No Major Variances.
Income	0	(49,000)	(49,000)	IDB Grant from Central Government.
	<b>576,672</b>	<b>527,827</b>	<b>(48,845)</b>	
<b>Travellers</b>				
Premises	6,959	10,956	3,997	Higher water charges.
Supplies and Services	57,700	62,387	4,687	Cost of portable toilets.
Capital Financing	6,104	6,108	4	No Major Variances.
Income	(1,000)	(1,602)	(602)	No Major Variances.
	<b>69,763</b>	<b>77,849</b>	<b>8,086</b>	
<b>Public Protection</b>				
Employee	624,367	589,044	(35,323)	(£42,614) Employee costs due to vacant posts for part of the financial year, offset by costs for fixed term staffing. £4,365 Higher training costs; £3,267 Relocation and new appointment advertising.
IAS 19 Pension Adj	0	(45,564)	(45,564)	Pension Fund adjustments.
Transport	13,994	10,376	(3,618)	Lower travelling allowance and lump sum payments.
Supplies and Services	46,660	114,094	67,434	See <b>Note A</b> below:
Income	(255,358)	(281,374)	(26,016)	See <b>Note B</b> below:
	<b>429,663</b>	<b>386,576</b>	<b>(43,087)</b>	
<b>Note A:</b> £25,796 Agency staff - to provide additional resourcing whilst in process of recruitment. £39,931 Professional fees - this variance relates predominantly to Operation Storm (an enforcement case).				
<b>Note B:</b> (£3,308) New Burdens grant funding. £3,347 Lower misc. fee income. £7,729 Lower Taxi Licensing fee income - reduction in the number of Driver licences. (£33,784) Higher Premises licences - collection of arrears.				
<b>Street Signage</b>				
Supplies and Services	10,000	7,373	(2,627)	No Major variances.
	<b>10,000</b>	<b>7,373</b>	<b>(2,627)</b>	
<b>Environmental Protection</b>				
Employee	606,094	607,012	918	No Major Variances.
IAS 19 Pension Adj	0	(48,054)	(48,054)	Pension Fund adjustments.
Premises	0	4,723	4,723	Out of hours callout fees for dangerous structures.
Transport	22,040	20,565	(1,475)	No Major variances.
Supplies and Services	75,720	82,386	6,666	£5,259 Agency staff; £6,148 Subscriptions. Offset by miscellaneous minor underspends.
Capital Financing	37,620	37,632	12	No Major variances.
Income	(41,500)	(40,037)	1,463	No Major variances.
	<b>699,974</b>	<b>664,228</b>	<b>(35,746)</b>	
<b>Environmental Contracts</b>				
Employee	386,041	371,600	(14,441)	Employee savings relating to a vacant post.
IAS 19 Pension Adj		(30,260)	(30,260)	Pension Fund adjustments.
Premises	0	269	269	No Major variances.
Transport	12,444	9,412	(3,032)	No Major variances.
Supplies and Services	1,275	2,839	1,564	No Major variances.
	<b>399,760</b>	<b>353,859</b>	<b>(45,901)</b>	
<b>Markets</b>				
Employee	5,458	7,075	1,617	No Major variances.
IAS 19 Pension Adj	0	(502)	(502)	Pension Fund adjustments.
Premises	22,138	19,978	(2,160)	No Major variances.
Transport	0	87	87	No Major variances.
Supplies and Services	4,150	2,360	(1,790)	No Major variances.
Income	(40,000)	(31,940)	8,060	Lower income from market traders.
	<b>(8,254)</b>	<b>(2,941)</b>	<b>5,313</b>	

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<b>Parks &amp; Open Spaces</b>				
Premises	275,240	272,579	(2,661)	Lower repair and maintenance costs.
Supplies and Services	66,000	65,928	(72)	No Major variances.
Capital Financing	1,368	1,368	0	No Major variances.
Income	(8,250)	(17,853)	(9,603)	Higher interest on grassed area deposits.
	<b>334,358</b>	<b>322,022</b>	<b>(12,336)</b>	
<b>Foreshore</b>				
Employee	20,129	13,545	(6,584)	Vacant posts.
Premises	45,701	30,488	(15,213)	Lower repair & maintenance and running costs.
Transport	700	348	(352)	No Major variances.
Supplies and Services	2,300	40	(2,260)	No Major variances.
Income	0	209	209	No Major variances.
	<b>68,830</b>	<b>44,630</b>	<b>(24,200)</b>	
<b>Leisure Complexes</b>				
Premises	141,923	152,075	10,152	£6,618 Higher R&M and grounds maintenance costs. (£3,365) Lower business rates. £5,886 Higher utility costs.
Supplies and Services	5,510	23,240	17,730	£3,605 Professional fees. £16,200 Contributions to the Football Foundation towards Pitch Replacement Fund. (£2,261) Bad debt provision.
Capital Financing	587,211	850,803	263,592	REFCUS.
Income	(140,256)	(145,616)	(5,360)	Balances relating to insurance recharges brought forward.
	<b>594,388</b>	<b>880,502</b>	<b>286,114</b>	
<b>Other Sports</b>				
Premises	11,110	11,268	158	No Major Variances.
Supplies and Services	32,800	30,721	(2,079)	No Major Variances.
Income	(8,700)	(8,192)	508	No Major Variances.
	<b>35,210</b>	<b>33,796</b>	<b>(1,414)</b>	
<b>Recreation Grounds</b>				
Premises	7,200	7,744	544	No Major Variances.
Supplies and Services	7,300	7,295	(5)	No Major Variances.
Capital Financing	6,046	6,048	2	No Major Variances.
Income	(1,000)	(1,090)	(90)	No Major Variances.
	<b>19,546</b>	<b>19,997</b>	<b>451</b>	
<b>Pier Pavilion</b>				
Premises	3,000	3,243	243	No Major Variances.
Supplies and Services		2,399	2,399	No Major Variances.
Capital Financing	20,286	20,292	6	No Major Variances.
Income	(10,000)	(22,929)	(12,929)	Higher profit share.
	<b>13,286</b>	<b>3,004</b>	<b>(10,282)</b>	
<b>Beach Safety</b>				
Premises	2,750	700	(2,050)	Lower R&M costs.
Supplies and Services	372,283	381,002	8,719	£3,547 Higher Management fees. £5,322 Blue Flag application fees.
	<b>375,033</b>	<b>381,701</b>	<b>6,668</b>	
<b>Woodlands Management</b>				
Employee	194,722	181,921	(12,801)	Vacant post.
IAS 19 Pension Adj	0	(14,788)	(14,788)	Pension Fund adjustments.
Premises	52,831	87,075	34,244	£28,936 - R&M - Includes Car park works at Holt Country Park and infrastructure costs for Sadlers Wood improvement project - both of which have been funded from Section 106 monies. £6,135 Emergency tree works.
Transport	25,076	26,139	1,063	No Major Variances.
Supplies and Services	21,450	48,738	27,288	See <b>Note A</b> below:
Capital Financing	5,449	5,448	(1)	No Major Variances.
Income	(69,960)	(134,656)	(64,696)	Section 106 contributions.
	<b>229,568</b>	<b>199,877</b>	<b>(29,691)</b>	

**Note A:** £10,808 Play equipment and materials for the Sadlers Wood project and the Holt Country Park improvement works. £2,125 PPE and workwear. £11,515 Professional fees - to include Green Flag applications, ecology and chipper training costs, sculptures for the Sadlers Wood project and illustrations for interpretation boards. The majority of these costs have been offset by Section 106 funding.

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Subjective Description	Updated Budget 2025/26	Outturn 2025/26	Variance 2025/26	Variance Explanation
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<b>Waste Collection And Disposal</b>				
Employee Cost	0	14,515	14,515	Project management costs associated with the Domestic Food Waste project.
IAS 19 Pension Adj		(1,283)	(1,283)	Pension Fund adjustments.
Supplies and Services	6,112,401	6,192,479	80,078	See <b>Note A</b> below:
Capital Financing	764,192	764,196	4	No Major Variances.
Income	(4,981,482)	(5,361,602)	(380,120)	See <b>Note B</b> below:
	<b>1,895,111</b>	<b>1,608,306</b>	<b>(286,805)</b>	

**Note A:** £81,195 Legal and survey fees paid in relation to Domestic food waste - all funded from DEFRA grant. (£146,614) Lower commercial waste disposal costs. (£32,766) Lower tonnage processed through the Material Recycling Facility (MRF). £140,863 Serco contractor costs predominantly associated with the collection of commercial food waste. £3,483 Bin hangers and recycling calendars. £33,324 Bad debts written off.

**Note B:** (£94,833.25) DEFRA grant to fund Domestic Food waste costs. Additional fee income (£62,170) Bulky waste; (£57,947) Commercial waste fees; (£40,245) Garden bin fees. £107,751 Less recycling credit income - lower tonnages than budgeted. (£7,802) Sale of scrap bins and deliveries of new bins. (£20,392) Additional profit share from NEWS. (£103,730) Performance failure payments and (£104,872) Gate fee adjustments. Of this additional income, a request has been made to transfer £223,730 to reserves.

**Cleansing**

Supplies and Services	1,099,500	1,050,863	(48,637)	Lower Serco contractor costs.
Income	(90,400)	(89,589)	811	No Major Variances.
	<b>1,009,100</b>	<b>961,275</b>	<b>(47,825)</b>	

**Leisure**

Employee	179,456	167,489	(11,967)	Vacant post.
IAS 19 Pension Adj	0	(14,719)	(14,719)	Pension Fund adjustments.
Transport	5,332	3,085	(2,248)	Higher travelling allowances.
Supplies and Services	27,550	27,764	214	No Major Variances.
Income	0	(2,071)	(2,071)	Capital salaries.
	<b>212,338</b>	<b>181,547</b>	<b>(30,791)</b>	

**Community Safety**

Employee	8,886	8,063	(823)	No Major Variances.
IAS 19 Pension Adj	0	(620)	(620)	Pension Fund adjustments.
Transport	500	0	(500)	No Major Variances.
Supplies and Services	5,000	5,000	0	No Major Variances.
	<b>14,386</b>	<b>12,443</b>	<b>(1,943)</b>	

**Civil Contingencies**

Employee	89,173	91,187	2,014	No Major Variances.
IAS 19 Pension Adj	0	(7,393)	(7,393)	Pension Fund adjustments.
Transport	944	1,205	261	No Major Variances.
Supplies and Services	5,690	4,394	(1,296)	No Major Variances.
	<b>95,807</b>	<b>89,393</b>	<b>(6,414)</b>	

**Ad Environmental & Leisure Svs**

Employee	99,402	98,615	(787)	No Major Variances.
IAS 19 Pension Adj	0	(8,009)	(8,009)	Pension Fund adjustments.
Transport	1,744	2,678	934	No Major Variances.
Supplies and Services	100	523	423	No Major Variances.
	<b>101,246</b>	<b>93,807</b>	<b>(7,439)</b>	
	<b>7,175,785</b>	<b>6,847,072</b>	<b>(328,713)</b>	

**General Fund Outturn 2025/26**  
**Service Delivery Directorate**  
**People Services**

Subjective Description	Updated Budget 2025/26	Outturn 2025/26	Variance 2025/26	Variance Explanation
	£	£	£	
<b>Benefits Administration</b>				
Employee	1,084,665	1,036,208	(48,457)	Vacant posts and secondments.
IAS 19 Pension Adj	0	(78,996)	(78,996)	Pension Fund Adjustments.
Transport	5,087	4,199	(888)	No Major Variances.
Supplies and Services	58,175	13,968	(44,207)	(£37,011) Bad debt provision. (£10,268) Computer software purchases. £5,820 Hybrid mailing. The balance consists of misc. minor underspends.
Capital Financing Income	31,700 (272,366)	31,704 (295,506)	4 (23,140)	No Major Variances. (£14,038) New Burdens Funding. (£9,102) Benefit Admin Subsidy.
	<b>907,261</b>	<b>711,578</b>	<b>(195,683)</b>	
<b>Homelessness</b>				
Premises	130,594	105,786	(24,808)	(£19,811) Lower R&M costs. (£4,181) Lower running/utility costs - now the responsibility of tenants.
Transport	0	678	678	No Major Variances.
Supplies and Services	1,086,970	1,074,818	(12,152)	See <b>Note A</b> below:
Capital Financing Income	83,963 (1,984,645)	83,964 (2,139,064)	1 (154,419)	No Major Variances. Additional grant income. (£124,010) Higher rent collections and service charges for temporary accommodation.
	<b>(683,118)</b>	<b>(873,817)</b>	<b>(190,699)</b>	
<b>Note A:</b> £12,327 Higher B&B charges offset by subsidy and client contributions. (£16,518) Saving on computer software licensing costs. (£3,936) Lower Contributions and Rent Deposit Scheme payments. (£4,054) Bad debts provision.				
<b>Housing Options</b>				
Employee	830,188	823,361	(6,827)	(£3,437) Reduced training costs. The balance relates to minor variances for salary and oncosts.
IAS 19 Pension Adj	0	(64,729)	(64,729)	Pension Fund Adjustments.
Transport	5,000	7,363	2,363	No Major Variances.
Supplies and Services	4,144	4,731	587	No Major Variances.
Income	(19,871)	(23,276)	(3,405)	Higher grant income from NCC relating to the Sanctuary Scheme.
	<b>819,461</b>	<b>747,450</b>	<b>(72,011)</b>	
<b>Community</b>				
Employee	1,015,618	977,068	(38,550)	Saving in salaries offset by capitalized salaries.
IAS 19 Pension Adj		(56,636)	(56,636)	Pension Fund Adjustments.
Premises		779	779	No Major Variances.
Transport	16,865	18,520	1,655	No Major Variances.
Supplies and Services	169,723	131,666	(38,057)	(£9,218) Lower grant payments. (£28,787) Professional fees.
Capital Financing	0	(102,479)	(102,479)	REFCUS.
Capital Salaries	(396,488)	(356,976)	39,512	Higher costs met by saving in salaries.
Income - Capital Salaries	(229,558)	(229,320)	238	No Major Variances.
	<b>576,160</b>	<b>382,622</b>	<b>(193,538)</b>	
<b>Ad People Services</b>				
Employee	79,607	80,742	1,135	No Major Variances.
IAS 19 Pension Adj		(6,519)	(6,519)	Pension Fund Adjustments.
Transport	1,194	845	(349)	No Major Variances.
Supplies and Services	100	0	(100)	No Major Variances.
	<b>80,901</b>	<b>75,069</b>	<b>(5,832)</b>	
<b>Total People Services</b>	<b>1,700,665</b>	<b>1,042,901</b>	<b>(657,764)</b>	

**General Fund Outturn 2025/26**  
**Service Delivery Directorate**  
**Planning**

Subjective Description	Updated Budget 2025/26	Outturn 2025/26	Variance 2025/26	Variance Explanation
	£	£	£	
<b>Development Management</b>				
Employee	1,393,059	1,392,109	(950)	No Major Variances.
IAS 19 Pension Adj	0	(102,189)	(102,189)	Pension Fund Adjustments.
Transport	25,880	27,028	1,148	No Major Variances.
Supplies and Services	57,750	106,810	49,060	£28,000 Compensation payments. £16,339 Appeal legal fees. £7,050 Contributions. (£5,379) Professional fees.
Capital Financing	76,501	76,500	(1)	No Major Variances.
Income	(1,077,500)	(1,284,704)	(207,204)	Additional applications including larger sites.
	<b>475,690</b>	<b>215,554</b>	<b>(260,136)</b>	
<b>Planning Policy</b>				
Employee	397,744	378,857	(18,887)	Part vacant post.
IAS 19 Pension Adj	0	(30,017)	(30,017)	Pension Fund Adjustments.
Transport	7,108	6,116	(992)	No Major Variances.
Supplies and Services	117,200	37,816	(79,384)	(£61,014) Local plan spend funded from reserves (£18,646) Professional Fees.
Income	0	(311)	(311)	No Major Variances.
	<b>522,052</b>	<b>392,460</b>	<b>(129,592)</b>	
<b>Conservation, Design &amp; Landscape</b>				
Employee	344,405	335,637	(8,768)	(£6,383) Opted out contributions.
IAS 19 Pension Adj	0	(23,531)	(23,531)	Pension Fund Adjustments.
Transport	7,909	8,850	941	No Major Variances.
Supplies and Services	31,350	21,727	(9,623)	Contributions not payable.
	<b>383,664</b>	<b>342,683</b>	<b>(40,981)</b>	
<b>Building Control</b>				
Employee	547,287	557,608	10,321	£12,369 Fixed term contract extension funded from reserves.
IAS 19 Pension Adj	0	(44,383)	(44,383)	Pension Fund Adjustments.
Transport	18,764	18,509	(255)	No Major Variances.
Supplies and Services	14,270	1,747	(12,523)	Various minor variances.
Income	(517,642)	(431,488)	86,154	Fee increase implemented in-year.
	<b>62,679</b>	<b>101,992</b>	<b>39,313</b>	
<b>Planning Enforcement Team</b>				
Employee	237,783	253,233	15,450	Saving bid not met, removed for future years.
IAS 19 Pension Adj	0	(20,996)	(20,996)	Pension Fund Adjustments.
Transport	8,219	5,752	(2,467)	No Major Variances.
Supplies and Services	4,650	3,189	(1,461)	No Major Variances.
Income	0	(2,762)	(2,762)	No Major Variances.
	<b>250,652</b>	<b>238,415</b>	<b>(12,237)</b>	
<b>Property Information</b>				
Employee	131,690	132,706	1,016	No Major Variances.
IAS 19 Pension Adj	0	(8,129)	(8,129)	Pension Fund Adjustments.
Transport	100	138	38	No Major Variances.
Supplies and Services	97,790	58,294	(39,496)	(£50,000) Professional fees budget funded from reserves. £8,568 Increased search fees linked to income. £3,300 Computer Software.
Income	(178,450)	(262,861)	(84,411)	(£60,415) Increased applications. (£20,846) New Burdens Grant.
	<b>51,130</b>	<b>(79,851)</b>	<b>(130,981)</b>	
<b>Ad Planning</b>				
Employee	127,004	115,387	(11,617)	Planning directorate training.
IAS 19 Pension Adj	0	(7,191)	(7,191)	Pension Fund Adjustments.
Transport	1,325	1,073	(252)	No Major Variances.
Supplies and Services	0	315	315	No Major Variances.
Income	(10,000)	(10,000)	0	No Major Variances.
	<b>118,329</b>	<b>99,583</b>	<b>(18,746)</b>	
<b>Total Planning</b>	<b>1,864,196</b>	<b>1,310,837</b>	<b>(553,359)</b>	
<b>Total Service Delivery</b>	<b>10,740,646</b>	<b>9,200,810</b>	<b>(1,539,836)</b>	